

# South Hinksey Parish Council

<https://southhinksey.org/parish-council/finance/>

## **Explanation of significant variations between 2016-17 and 2017-18**

### **Box 4: Staff costs**

2016-17: £1,676

2017-18: £7,012

This represented an increase of £5,336 or 318%.

There were three factors.

The main factor was that the Council's cheque for £2,359 for the Clerk's pay and expenses signed at its March 2017 meeting was refused by the Council's bank because of what it regarded as an unacceptable difference between the signature of one councillor on the cheque and on the mandate. A replacement cheque was signed at the Council's April 2017 meeting.

The majority of the staff costs for 2016-17 have therefore fallen in the 2017-18 accounts as well as the whole of the staff costs for 2017-18. This factor was responsible for £4,718 of the variation.

A significant variation is also likely in respect of Staff Costs in the 2018-19 accounts when the Council should only pay for a single year's staff costs.

The lesser factors were:

- The 1% pay increase effective from 1<sup>st</sup> April 2017
- The fact that the Council increased the Clerk's hours from 30 to 35 per month with effect from June 2016 so the variation also reflects the fact the Clerk was paid in 2017-18 for 35 hours' work in all 12 months of the year.

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